

**CITY OF HEIDELBERG**

**RESOLUTION 2021-02**

**PAYROLL POLICY**

Whereas the City of Heidelberg revises its payroll policy from December 07, 2015 to currently align with the State of Minnesota;

Whereas a City Council member's duty often extends beyond City meetings, whether it be publicly or an assignment;

Whereas each Council member's salary will not be diminished due to sickness or vacation per state law;

Whereas the City of Heidelberg will pay each council member for each City Council meeting unless the meeting was missed for reasons other than sickness or vacation;

Whereas the City Council will determine if and/or when a council member is chronically absent and determine further action at that time;

Therefore, be it resolved that it is hereby certified by the undersigned that the forgoing resolution was duly passed by the City Council members of the City of Heidelberg, Minnesota on the 4<sup>th</sup> day of January 2021, in accordance with the laws of city governing the City of Heidelberg, Minnesota and that the said resolution has been duly recorded in the minutes as in full force and effect.



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Mayor Lori Weldon



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Administrator Melissa Edwards Miller

